First City Credit Union

# ANNUAL

FirstCity CREDIT UNION

800.944.2200 • firstcitycu.org

# **BOARD CHAIR'S REPORT**

It continues to be a privilege to serve as your Board Chair as one duty is to present the Credit Union's 2023 update. I am pleased to share that First City was there for you, our members, and continues to maintain a strong and stable financial position to allow the credit union to continue to be there for you, your families, and our community in the years ahead. First City's mission is to improve the financial lives of our member owners. With low interest loans and high interest savings options, the credit union's mission is you, not profit. Indeed, because our credit union is owned by us, the members, you can trust First City with your financial needs in any economic environment.

Your money and your trust remain safe with First City. Your deposits are federally insured up to \$250,000 by the National Credit Union Administration and we continue to be categorized as "well-capitalized" by federal and state examiners and regulators. Based upon our financial strength, we continue to maintain a 5-star credit union rating (the highest rating available) by Bauer Financial for 92 quarters or 23 years. Thank you for making us one of the best member-serving financial cooperatives in Los Angeles and San Bernardino Counties.

# IN 2023 FIRST CITY REMAINED FOCUSED ON THE FINANCIAL WELLNESS OF OUR MEMBERS, RENEWING OUR EMPHASIS ON MEMBER SERVICE, EFFICIENCY, AND CONVENIENCE. SOME EXAMPLES INCLUDE:

- Supporting our members when they needed us, demonstrated by an 8.67% increase in loans provided.
- Assisting our members in achieving home ownership by implementing a new Mortgage Loan Origination system that shortened wait times while improving member satisfaction.
- Increasing our return to members by offering certificate rates and special deposit product promotions that were significantly higher than the national average.
- Upgrading our main operating system, improving efficiency and digital security for our members.
- Forging new partnerships and programming with the Los Angeles County Sheriff's Department, Department of Public Social Services, Los Angeles General Medical Center, and Children's Hospital Los Angeles to name a few.

As a not-for-profit financial cooperative, First City's Board of Directors and Supervisory Committee volunteers play a critical part in strategy casting & planning, risk management, and oversight & governance. My colleagues are a knowledgeable, passionate, and dedicated group who generously give their time, energy, and talents to the credit union. Safeguarding the financial interests of you, our members, remains our highest priority. I extend my heartfelt appreciation and gratitude to my fellow volunteers and all First City employees for their continued service on your behalf.

Thank you for your support and trust in First City to serve and protect your finances in 2023. The credit union remains committed to empowering your financial wellness this year and in the future. Wishing you and your families a safe, healthy, and prosperous 2024!

**Dr. Michael D. Steinberger**Chair. Board of Directors

# TREASURER'S REPORT

# The annual report to the membership contains First City Credit Union's financial condition, income, reserves, and retained earnings for 2023.

Your money is safe and secure at First City Credit Union. Member deposits are federally insured up to \$250,000. We passed all federal, state, and third-party CPA and internal examinations. And once again, we are proud to have our safety and soundness recognized with a Superior 5-Star rating from Bauer Financial, the nation's leading independent provider of ratings and analysis of financial services companies.

### WE ARE PLEASED TO REPORT THE FOLLOWING 2023 FINANCIAL HIGHLIGHTS:

- Net Worth Ratio, the measure of your credit union's capital reserves to maintain financial safety and soundness, was 13.09% as of December 31, 2023. This ratio is well above peer averages and regulatory agency requirements.
- The Credit Union helped meet members' borrowing needs by granting \$130 MM in loans in 2023. Total loan growth was 8.67%, exceeding peers.
- While we had strong loan growth, we experienced a net loss in members' deposits, resulting in total deposits of \$769 MM, a decline of 6.79% year over year. The credit union borrowed \$70 MM from the Federal Reserve and Federal Home Loan banks at very competitive interest rates.
- Assets ended the year at \$907 MM, an increase of 2.25% compared to the prior year.
- Net Income for the year was \$7.6 MM, which represents a strong Return on Member Assets of 0.84%.
- Loan quality continued to be strong with non-performing loans representing just 0.39% of total loans. First City's low level of loan delinquencies is a testament to you, our members.

We thank you for your membership and your loyalty to First City. Our mission is to empower First City members' financial wellness via advice and advocacy. We do this by providing financially sound and ethical practices to earn and maintain your confidence and trust. We remain committed to you, our members, and are grateful of the support from the communities, sponsors, and members we serve.

### **John Benedict**

Treasurer, Board of Directors

# **SUPERVISORY COMMITTEE REPORT**

The Supervisory Committee is pleased to report that the credit union is financially sound, and all records are kept according to generally accepted accounting standards. The Internal Audit Department conducted various branch and compliance audits with satisfactory results. In addition, our C.P.A. firm, Turner, Warren, Hwang, & Conrad conducted a formal independent audit of First City's financial records and controls for the year ended December 31, 2023 and found them to be consistent with regulatory and compliance standards. There were no material findings or concerns reported and they issued an unqualified opinion.

### Sixta Navarrete

Chair, Supervisory Committee

# **COMMUNITY OUTREACH**



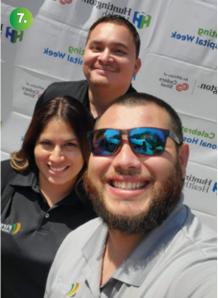


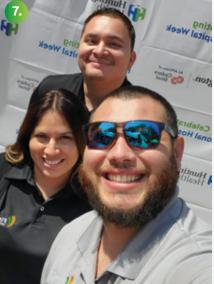


























- **8.** Pomona College Health Fair
- **9.** Sheriffs' Relief Association Fall Festival
- **10.** Village Venture, Claremont
- **11.** Claremont Colleges Health Fair
- 12. DPSS Funmania
- **13.** LAGMC site visit
- **14.** First City's Pumpkin Carving Contest





**3.** Huntington Hospital Career Advancement Fair

4. ALADS Benefits Fair

**5.** Los Angeles County Department of Public Social Services (DPSS) Toy Loan Program

6. Los Angeles General Medical Center (LAGMC) Tree Lighting

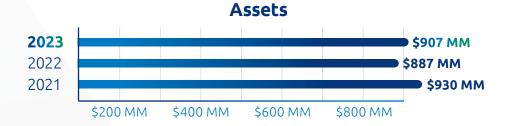
7. Huntington Hospital Wellness Fair

# FIRST CITY BY THE NUMBERS

Cash and Cash Equivalents   \$97,829,974   \$56,069,774     Investments, net   359,574,895   410,967,642     Loans, net   388,618,761   358,941,394     Accrued Income Receivable   2,261,251   1,974,047     Property and Equipment, net   16,371,957   17,400,125     NCUSIF Deposit   7,356,849   7,712,019     Other Assets   34,562,253   33,550,775     TOTAL ASSETS   \$906,575,940   \$886,615,777     LIABILITIES AND EQUITY   2023   2022     Liabilities	ASSETS	2023	2022
Loans, net   388,618,761   358,941,394   Accrued Income Receivable   2,261,251   1,974,047   Property and Equipment, net   16,371,957   17,400,125   NCUSIF Deposit   7,356,849   7,712,019   Other Assets   34,562,253   33,550,775   TOTAL ASSETS   \$906,575,940   \$886,615,777   EIABILITIES AND EQUITY   2023   2022   Liabilities	Cash and Cash Equivalents	\$97,829,974	\$56,069,774
Accrued Income Receivable 2,261,251 1,974,047 Property and Equipment, net 16,371,957 17,400,125 NCUSIF Deposit 7,356,849 7,712,019 Other Assets 34,562,253 33,550,775 TOTAL ASSETS \$906,575,940 \$886,615,777  LIABILITIES AND EQUITY 2023 2022  Liabilities  Members' shares \$769,160,409 \$825,233,074 Borrowed Funds 70,000,000 0 Accounts Payable & Accrued Expenses 12,397,977 10,368,140 TOTAL LIABILITIES \$851,558,386 \$835,601,214  Equity  Regular Reserves & Retained Earnings \$55,017,554 \$51,014,563  TOTAL LIABILITIES & EQUITY \$906,575,940 \$886,615,777  INCOME STATEMENT 2023 2022  Interest Income  Total Interest on Loans \$18,269,224 \$13,265,222 Total Interest on Investments 11,236,982 9,147,418 Total Interest Income 29,506,206 22,412,640  Interest Expense  Total Dividends on Member Shares \$4,765,678 \$1,605,168 & Cost of Borrowings  Net Interest Income 24,740,528 20,807,472 Provision for Loan Losses 2,339,935 429,840  Net Interest Income 7,578,726 Operating Expenses 24,372,614 21,806,200 Gain on Sale of Visa B Shares 1,734,722 0	·		
Property and Equipment, net         16,371,957         17,400,125           NCUSIF Deposit         7,356,849         7,712,019           Other Assets         34,562,253         33,550,775           TOTAL ASSETS         \$906,575,940         \$886,615,777           LIABILITIES AND EQUITY         2023         2022           Liabilities         Members' shares         \$769,160,409         \$825,233,074           Borrowed Funds         70,000,000         0           Accounts Payable & Accrued Expenses         12,397,977         10,368,140           TOTAL LIABILITIES         \$851,558,386         \$835,601,214           Equity         Regular Reserves & Retained Earnings         \$55,017,554         \$51,014,563           TOTAL LIABILITIES & EQUITY         \$906,575,940         \$886,615,777           INCOME STATEMENT         2023         2022           Interest Income         Total Interest on Loans         \$18,269,224         \$13,265,222           Total Interest on Investments         11,236,982         9,147,418           Total Dividends on Member Shares         \$4,765,678         \$1,605,168           & Cost of Borrowings         \$24,740,528         \$20,807,472           Provision for Loan Losses         2,339,935         429,840	,		
NCUSIF Deposit         7,356,849         7,712,019           Other Assets         34,562,253         33,550,775           TOTAL ASSETS         \$906,575,940         \$886,615,777           LIABILITIES AND EQUITY         2023         2022           Liabilities         Members' shares         \$769,160,409         \$825,233,074           Borrowed Funds         70,000,000         0           Accounts Payable & Accrued Expenses         12,397,977         10,368,140           TOTAL LIABILITIES         \$851,558,386         \$835,601,214           Equity         Regular Reserves & Retained Earnings         \$55,017,554         \$51,014,563           TOTAL LIABILITIES & EQUITY         \$906,575,940         \$886,615,777           INCOME STATEMENT         2023         2022           Interest Income         Total Interest on Loans         \$18,269,224         \$13,265,222           Total Interest on Loans         \$18,269,224         \$13,265,222           Total Interest Income         29,506,206         22,412,640           Interest Expense           Total Dividends on Member Shares         \$4,765,678         \$1,605,168           & Cost of Borrowings         \$4,765,678         \$1,605,168           Net Interest Income <t< td=""><td></td><td></td><td></td></t<>			
Other Assets         34,562,253         33,550,775           TOTAL ASSETS         \$906,575,940         \$886,615,777           LIABILITIES AND EQUITY         2023         2022           Liabilities         \$769,160,409         \$825,233,074           Borrowed Funds         70,000,000         0           Accounts Payable & Accrued Expenses         12,397,977         10,368,140           TOTAL LIABILITIES         \$851,558,386         \$835,601,214           Equity         \$906,575,940         \$886,615,777           INCOME STATEMENT         2023         2022           Interest Income         \$18,269,224         \$13,265,222           Total Interest on Loans         \$18,269,224         \$13,265,222           Total Interest on Investments         11,236,982         9,147,418           Total Interest Income         29,506,206         22,412,640           Interest Expense           Total Dividends on Member Shares         \$4,765,678         \$1,605,168           & Cost of Borrowings         \$24,740,528         20,807,472           Provision for Loan Losses         2,339,935         429,840           Net Interest Income         7,816,647         7,578,726           Operating Expenses         24,372,614         21,806,200			
\$906,575,940   \$886,615,777			
LIABILITIES AND EQUITY         2023         2022           Liabilities         \$769,160,409         \$825,233,074           Borrowed Funds         70,000,000         0           Accounts Payable & Accrued Expenses         12,397,977         10,368,140           TOTAL LIABILITIES         \$851,558,386         \$835,601,214           Equity         \$906,575,940         \$886,615,777           INCOME STATEMENT         2023         2022           Interest Income         \$18,269,224         \$13,265,222           Total Interest on Loans         \$18,269,224         \$13,265,222           Total Interest on Investments         11,236,982         9,147,418           Total Interest income         29,506,206         22,412,640           Interest Expense         \$4,765,678         \$1,605,168           & Cost of Borrowings         \$4,765,678         \$1,605,168           Net Interest Income         24,740,528         20,807,472           Provision for Loan Losses         2,339,935         429,840           Net Interest Income         7,816,647         7,578,726           Operating Expenses         24,372,614         21,806,200           Gain on Sale of Visa B Shares         1,734,722         0			
Liabilities         \$769,160,409         \$825,233,074           Borrowed Funds         70,000,000         0           Accounts Payable & Accrued Expenses         12,397,977         10,368,140           TOTAL LIABILITIES         \$851,558,386         \$835,601,214           Equity         \$851,558,386         \$51,014,563           TOTAL LIABILITIES & EQUITY         \$906,575,940         \$886,615,777           INCOME STATEMENT         2023         2022           Interest Income         2022         \$13,265,222           Total Interest on Loans         \$18,269,224         \$13,265,222           Total Interest on Investments         11,236,982         9,147,418           Total Interest Income         29,506,206         22,412,640           Interest Expense           Total Dividends on Member Shares         \$4,765,678         \$1,605,168           & Cost of Borrowings           Net Interest Income         24,740,528         20,807,472           Provision for Loan Losses         2,339,935         429,840           Net Interest Income after Provision         22,400,593         20,377,632           Non-Interest Income         7,518,766         7,578,726           Operating Expenses         24,372,614         21,806,200	IOTAL ASSETS	\$906,575,940	\$886,615,777
Members' shares         \$769,160,409         \$825,233,074           Borrowed Funds         70,000,000         0           Accounts Payable & Accrued Expenses         12,397,977         10,368,140           TOTAL LIABILITIES         \$851,558,386         \$835,601,214           Equity         \$906,575,940         \$886,615,777           INCOME STATEMENT         2023         2022           Interest Income         \$18,269,224         \$13,265,222           Total Interest on Loans         \$18,269,224         \$13,265,222           Total Interest on Investments         11,236,982         9,147,418           Total Interest Income         29,506,206         22,412,640           Interest Expense         \$4,765,678         \$1,605,168           & Cost of Borrowings         \$4,740,528         \$1,605,168           Net Interest Income         24,740,528         20,807,472           Provision for Loan Losses         2,339,935         429,840           Net Interest Income         7,816,647         7,578,726           Operating Expenses         24,372,614         21,806,200           Gain on Sale of Visa B Shares         1,734,722         0	LIABILITIES AND EQUITY	2023	2022
Borrowed Funds	Liabilities		
Borrowed Funds	Members' shares	\$769,160,409	\$825,233,074
TOTAL LIABILITIES         \$851,558,386         \$835,601,214           Equity         \$55,017,554         \$51,014,563           TOTAL LIABILITIES & EQUITY         \$906,575,940         \$886,615,777           INCOME STATEMENT         2023         2022           Interest Income         70tal Interest on Loans         \$18,269,224         \$13,265,222           Total Interest on Investments         11,236,982         9,147,418           Total Interest Income         29,506,206         22,412,640           Interest Expense         \$4,765,678         \$1,605,168           Cost of Borrowings         \$4,765,678         \$1,605,168           Net Interest Income         24,740,528         20,807,472           Provision for Loan Losses         2,339,935         429,840           Net Interest Income after Provision         22,400,593         20,377,632           Non-Interest Income         7,816,647         7,578,726           Operating Expenses         24,372,614         21,806,200           Gain on Sale of Visa B Shares         1,734,722         0	Borrowed Funds		
Equity         Regular Reserves & Retained Earnings       \$55,017,554       \$51,014,563         TOTAL LIABILITIES & EQUITY       \$906,575,940       \$886,615,777         INCOME STATEMENT       2023       2022         Interest Income       2013       2022         Total Interest on Loans       \$18,269,224       \$13,265,222         Total Interest on Investments       11,236,982       9,147,418         Total Interest Income       29,506,206       22,412,640         Interest Expense         Total Dividends on Member Shares       \$4,765,678       \$1,605,168         & Cost of Borrowings       \$4,765,678       \$1,605,168         Net Interest Income       24,740,528       20,807,472         Provision for Loan Losses       2,339,935       429,840         Net Interest Income after Provision       22,400,593       20,377,632         Non-Interest Income       7,816,647       7,578,726         Operating Expenses       24,372,614       21,806,200         Gain on Sale of Visa B Shares       1,734,722       0	Accounts Payable & Accrued Expenses	12,397,977	10,368,140
Regular Reserves & Retained Earnings         \$55,017,554         \$51,014,563           TOTAL LIABILITIES & EQUITY         \$906,575,940         \$886,615,777           INCOME STATEMENT         2023         2022           Interest Income         201,23         2022           Total Interest on Loans         \$18,269,224         \$13,265,222           Total Interest on Investments         11,236,982         9,147,418           Total Interest Income         29,506,206         22,412,640           Interest Expense         \$4,765,678         \$1,605,168           & Cost of Borrowings         \$4,765,678         \$1,605,168           Net Interest Income         24,740,528         20,807,472           Provision for Loan Losses         2,339,935         429,840           Net Interest Income after Provision         22,400,593         20,377,632           Non-Interest Income         7,816,647         7,578,726           Operating Expenses         24,372,614         21,806,200           Gain on Sale of Visa B Shares         1,734,722         0	TOTAL LIABILITIES	\$851,558,386	\$835,601,214
TOTAL LIABILITIES & EQUITY         \$906,575,940         \$886,615,777           INCOME STATEMENT         2023         2022           Interest Income         \$18,269,224         \$13,265,222           Total Interest on Investments         11,236,982         9,147,418           Total Interest Income         29,506,206         22,412,640           Interest Expense         \$1,605,168         \$1,605,168           Cost of Borrowings         \$4,765,678         \$1,605,168           Net Interest Income         24,740,528         20,807,472           Provision for Loan Losses         2,339,935         429,840           Net Interest Income after Provision         22,400,593         20,377,632           Non-Interest Income         7,816,647         7,578,726           Operating Expenses         24,372,614         21,806,200           Gain on Sale of Visa B Shares         1,734,722         0	Equity		
TOTAL LIABILITIES & EQUITY         \$906,575,940         \$886,615,777           INCOME STATEMENT         2023         2022           Interest Income         \$18,269,224         \$13,265,222           Total Interest on Investments         11,236,982         9,147,418           Total Interest Income         29,506,206         22,412,640           Interest Expense         \$1,605,168           Total Dividends on Member Shares         \$4,765,678         \$1,605,168           & Cost of Borrowings         \$24,740,528         20,807,472           Provision for Loan Losses         2,339,935         429,840           Net Interest Income after Provision         22,400,593         20,377,632           Non-Interest Income         7,816,647         7,578,726           Operating Expenses         24,372,614         21,806,200           Gain on Sale of Visa B Shares         1,734,722         0	Regular Reserves & Retained Earnings	\$55,017,554	\$51,014,563
Interest Income         Total Interest on Loans       \$18,269,224       \$13,265,222         Total Interest on Investments       11,236,982       9,147,418         Total Interest Income       29,506,206       22,412,640         Interest Expense       Variable of Shares       \$4,765,678       \$1,605,168         & Cost of Borrowings       \$4,765,678       \$1,605,168         Net Interest Income       24,740,528       20,807,472         Provision for Loan Losses       2,339,935       429,840         Net Interest Income after Provision       22,400,593       20,377,632         Non-Interest Income       7,816,647       7,578,726         Operating Expenses       24,372,614       21,806,200         Gain on Sale of Visa B Shares       1,734,722       0	TOTAL LIABILITIES & EQUITY		\$886,615,777
Total Interest on Loans       \$18,269,224       \$13,265,222         Total Interest on Investments       11,236,982       9,147,418         Total Interest Income       29,506,206       22,412,640         Interest Expense       Total Dividends on Member Shares       \$4,765,678       \$1,605,168         & Cost of Borrowings       Net Interest Income       24,740,528       20,807,472         Provision for Loan Losses       22,400,593       20,377,632         Non-Interest Income       7,816,647       7,578,726         Operating Expenses       24,372,614       21,806,200         Gain on Sale of Visa B Shares       1,734,722       0	INCOME STATEMENT	2023	2022
Total Interest on Investments       11,236,982       9,147,418         Total Interest Income       29,506,206       22,412,640         Interest Expense       \$4,765,678       \$1,605,168         Total Dividends on Member Shares       \$4,765,678       \$1,605,168         & Cost of Borrowings       24,740,528       20,807,472         Provision for Loan Losses       2,339,935       429,840         Net Interest Income after Provision       22,400,593       20,377,632         Non-Interest Income       7,816,647       7,578,726         Operating Expenses       24,372,614       21,806,200         Gain on Sale of Visa B Shares       1,734,722       0	Interest Income		
Total Interest on Investments       11,236,982       9,147,418         Total Interest Income       29,506,206       22,412,640         Interest Expense       \$4,765,678       \$1,605,168         Total Dividends on Member Shares       \$4,765,678       \$1,605,168         & Cost of Borrowings       24,740,528       20,807,472         Provision for Loan Losses       2,339,935       429,840         Net Interest Income after Provision       22,400,593       20,377,632         Non-Interest Income       7,816,647       7,578,726         Operating Expenses       24,372,614       21,806,200         Gain on Sale of Visa B Shares       1,734,722       0	Total Interest on Loans	\$18,269,224	\$13.265.222
Total Interest Income         29,506,206         22,412,640           Interest Expense         \$4,765,678         \$1,605,168           Total Dividends on Member Shares         \$4,765,678         \$1,605,168           & Cost of Borrowings         \$24,740,528         \$20,807,472           Provision for Loan Losses         2,339,935         429,840           Net Interest Income after Provision         \$2,400,593         \$20,377,632           Non-Interest Income         7,816,647         7,578,726           Operating Expenses         \$24,372,614         \$21,806,200           Gain on Sale of Visa B Shares         \$1,734,722         0			
Total Dividends on Member Shares & Cost of Borrowings       \$4,765,678       \$1,605,168         Net Interest Income Provision for Loan Losses       24,740,528       20,807,472         Net Interest Income after Provision Non-Interest Income Operating Expenses       22,400,593       20,377,632         Operating Expenses       24,372,614       21,806,200         Gain on Sale of Visa B Shares       1,734,722       0	Total Interest Income		
Total Dividends on Member Shares & Cost of Borrowings       \$4,765,678       \$1,605,168         Net Interest Income Provision for Loan Losses       24,740,528       20,807,472         Net Interest Income after Provision Non-Interest Income Operating Expenses       22,400,593       20,377,632         Operating Expenses       24,372,614       21,806,200         Gain on Sale of Visa B Shares       1,734,722       0	Interest Expense		
& Cost of Borrowings       24,740,528       20,807,472         Provision for Loan Losses       2,339,935       429,840         Net Interest Income after Provision       22,400,593       20,377,632         Non-Interest Income       7,816,647       7,578,726         Operating Expenses       24,372,614       21,806,200         Gain on Sale of Visa B Shares       1,734,722       0	meerese Expense		
Provision for Loan Losses       2,339,935       429,840         Net Interest Income after Provision       22,400,593       20,377,632         Non-Interest Income       7,816,647       7,578,726         Operating Expenses       24,372,614       21,806,200         Gain on Sale of Visa B Shares       1,734,722       0	•	\$4 765 678	\$1 605 168
Net Interest Income after Provision         22,400,593         20,377,632           Non-Interest Income         7,816,647         7,578,726           Operating Expenses         24,372,614         21,806,200           Gain on Sale of Visa B Shares         1,734,722         0	Total Dividends on Member Shares	\$4,765,678	\$1,605,168
Non-Interest Income       7,816,647       7,578,726         Operating Expenses       24,372,614       21,806,200         Gain on Sale of Visa B Shares       1,734,722       0	Total Dividends on Member Shares & Cost of Borrowings		
Operating Expenses         24,372,614         21,806,200           Gain on Sale of Visa B Shares         1,734,722         0	Total Dividends on Member Shares & Cost of Borrowings  Net Interest Income	24,740,528	20,807,472
Gain on Sale of Visa B Shares 1,734,722 0	Total Dividends on Member Shares & Cost of Borrowings  Net Interest Income Provision for Loan Losses  Net Interest Income after Provision	<b>24,740,528</b> 2,339,935 <b>22,400,593</b>	<b>20,807,472</b> 429,840 <b>20,377,632</b>
	Total Dividends on Member Shares & Cost of Borrowings  Net Interest Income Provision for Loan Losses  Net Interest Income after Provision Non-Interest Income	<b>24,740,528</b> 2,339,935 <b>22,400,593</b> 7,816,647	<b>20,807,472</b> 429,840 <b>20,377,632</b> 7,578,726
	Total Dividends on Member Shares & Cost of Borrowings  Net Interest Income Provision for Loan Losses  Net Interest Income after Provision Non-Interest Income Operating Expenses	<b>24,740,528</b> 2,339,935 <b>22,400,593</b> 7,816,647 24,372,614	<b>20,807,472</b> 429,840 <b>20,377,632</b> 7,578,726 21,806,200



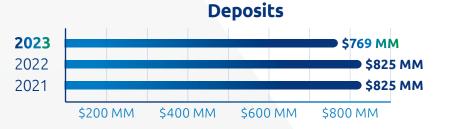




















Rated grade A+ health rating by DepositAccounts.com

Rated 5-Stars by BauerFinancial.com for 23 straight years

## FIRST CITY CREDIT UNION LEADERSHIP

### **BOARD OF DIRECTORS**

Chair

Dr. Michael D. Steinberger

Pomona College

Vice Chair

Willa J. Glover

Los Angeles County Sheriff's Department (Retired)

Secretary

Barbara Oliver

Los Angeles County General Medical Center (Retired)

Treasurer

John Benedict

Los Angeles County Sheriff's Department (Retired)

Marisa Lopez

Los Angeles County Department of Human Resources (Retired)

Carolyn Bernardez

Los Angeles County Department of Parks and Recreation

Christopher Anderson

Los Angeles County Chief Executive Office (Retired)

### **SUPERVISORY COMMITTEE**

Chair

Sixta Navarrete

Los Angeles General Medical Center

**Daniel Burke** 

SEIU (Retired)

**Redina Adams** 

Southern California Alcohol and Drug Program

### **EXECUTIVE MANAGEMENT**

Nav Khanna

President/CEO

Lourdes Ruano

Chief Financial Officer

Fred Perez

Chief Lending Officer

Lixa M. Anderson

Chief Information Officer

Royce Ngiam

Chief Marketing Officer

**Mary Rubio** 

Chief Human Resources Officer